

Guide to Implementing Best Practices Across MTSS

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• Supporting School Mental Health leveraging the core features of MTSS: teaming, screening, tiered support, and databased decision making



Leveraging MTSS

Traditional

MH counselor "sees" student at appointments

Clinicians only do "mental health"

Case management notes

An Interconnected Systems Framework

MH person on teams at all tiers. Interventions are defined (core features, dosage, frequency, outcomes)

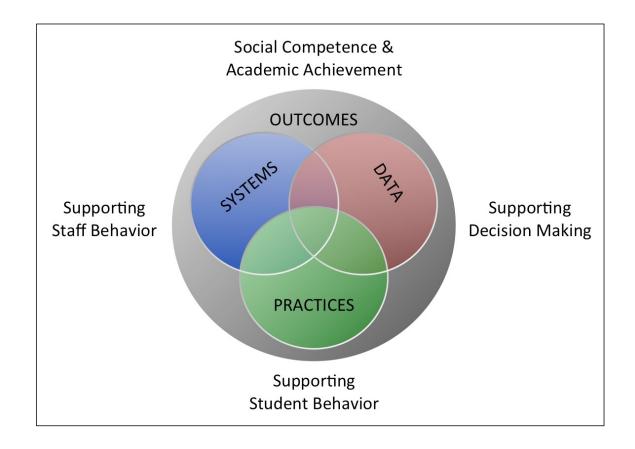
> MH is everyone's job. Clinicians contribute to integrated plan

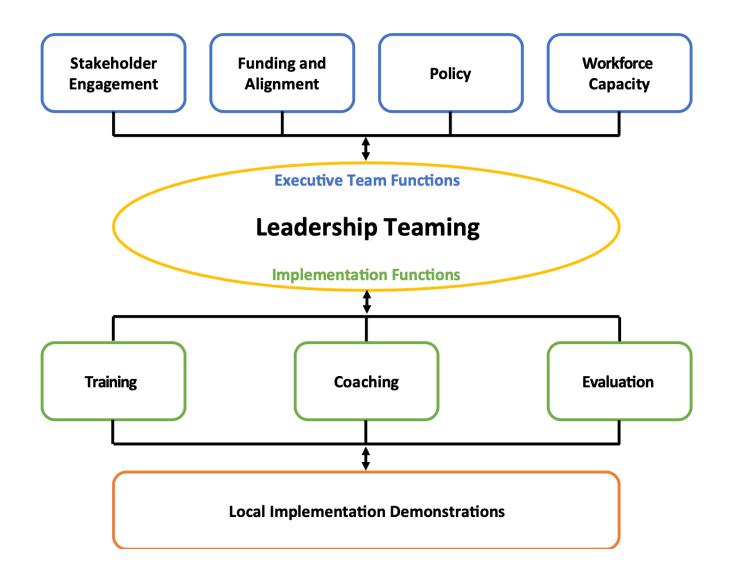
Fidelity AND outcome data determined before delivery; data monitored continuously by teams

• MTSS functions like an operating system



4 Key Elements





District Community Leadership Team

- Includes Executive Level authority
- Identifies goals, data systems, implementation plan
- Produces guidance for technical assistance
- Annually measures capacity utilizing the *DSFI* tool
- Steers multi-year MTSS action plan
- Oversees the implementation of MTSS and outcomes
- Community co-develop agendas

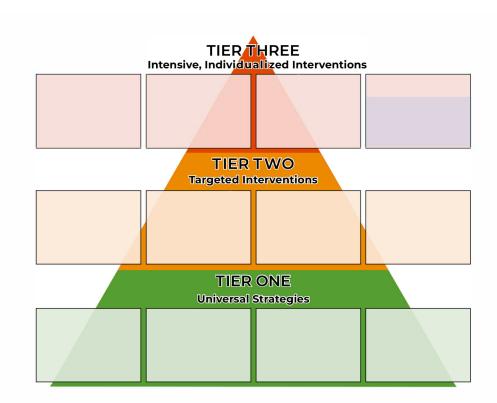




• Identify what programs & interventions are implemented across the tiers



Annual Initiative Audit



Audit Each Practice

Systems

- Current service delivery team
- Role of the administrator with respect to this practice
- How do staff get access to skills?
- Training provided
- Coaching provided

Data

- What student data is collected and where is it documented?
- What tool is utilized to measure the fidelity of this practice? How often?

Outcomes

- How is this practice linked to strategic plan?
- How is this practice linked to identified valued outcomes?



The HexagonAn EBP/EII Exploration Tool

The "Hexagon" can be used as a planning tool to evaluate evidence-based programs and practices during the Exploration Stage of Implementation.

Download available at:

www.scalingup.org/tools-and-resources

EBP:								
5 Point Rating Scale: High = 5; Medium = 3; Low = 1. Midpoints can be used and scored as a 2 or 4.								
		High	Med	Low				
Need								
Fit								
Resourc Availab	-							
Evidenc	e							
Readine Replicat								
Capacit Implem								
	Total Score							

Need in school, district, state

- Academic & socially significant Issues
- Parent & community perceptions of need

NEED

· Data indicating need

Capacity to Implement

- Staff meet minimum qualifications
- Able to sustain Imp Drivers
 - Financially
 - · Structurally
- Buy-in process operationalized
 - Practitioners
 - Families

Fit with current Initiatives

- · School, district, state priorities
- Organizational structures Community values

CAPACITY FIT

EVIDENCE

Outcomes – Is it worth it?
 Fidelity data
 Cost – effectiveness data
 Number of studies
 Population similarities
 Diverse cultural groups
 Efficacy or Effectiveness

Evidence

READINESS

Readiness for Replication

- Qualified purveyor
- Expert or TA availableMature sites to observe
- Several replications
- How well is it operationalized?
- Are Imp Drivers operationalized?

RESOURCES

Resources and supports for:

- Curricula & Classroom
- Technology supports (IT dept.)
- Staffing
- Training
- Data Systems
- · Coaching & Supervision
- · Administration & system



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Adapted from work by Laurel J. Kiser, Michelle Zabel, Albert A. Zachik, and Joan Smith at the University of Maryland

2021	2022	2023	2024
CAT/Academic Intervention	ICAT/Academic Intervention	Data Driven Collaborative Problem Solving Model	MTSS
PBIS	The state of the s	PBIS	PBIS
High Quality Effective Instruction (+ technology	High Quality Effective Instruction (+ technology	High Quality Effective Instruction (+ technology int	High Quality Effective Instruction
SEL	SEL	SEL	SEL (Second Step for K-6 & Character Strong for 7-12)
Restorative Practices	Restorative Practices	Restorative Practices	Restorative Practices
EnvisionIT (Dormant in 21-22)	EnvisionIT (Dormant in 21-22)	Advisory (in Secondary Schools) EnvisionIT (Dorr	Paper 24/7 Tutoring
LI	LLI	Paper 24/7 Tutoring	McGraw Hill- StudySync
		LLI	Into Reading & Into Literature (HMH) - ELA
		Restorative Practices	iReady - Math
		Check-in Check-Out (CICO) in Elementary & Second	Hope Squad
		Elementary: Social Skills Groups	Signs of Suicde Education
		Targeted Academic Interventionsdistrict wide myp	Catch My Breath
		Targeted Academic Interventionsvariety; Fast For	Too Goods for Drugs and Violence
		Summer School Targeted Academic Intervention	LLI
		Catch my breath prevention (Vaping and Tobacco I	Restorative Practices
		Signs of Suicide Education & Screening	Check-in Check-Out (CICO) in Elementary & Secondary
		Hope Squad	Elementary: Social Skills Groups
		Student Study Teams	Targeted Academic Interventionsdistrict wide mypath/iReady and my path edgenuity
		Individualized Counseling Supports	Targeted Academic Interventions—variety: Fast For Word, Reflex math, Movimax
		Restorative Conferencing	Summer School Targeted Academic Intervention - RISE
		Prevent Teach Reinforce (FBA/BIP)	Catch my breath prevention (Vaping and Tobacco IV)
		"in depth" (Vaping and Tobacco)	Signs of Suicide Education & Screening
		NOTon Tobacco (cessation program)	Hope Squad (in the future)
		Human Media Relations – specific to athletes	Bounce Back
			Supporting Students Exposed to Trauma (SSET)
			Dosed up Too Good for Drugs
			Signs of Suicide Screening & Referral
			Indepth
			Student Study Teams
			Individualized Counseling Supports
			Restorative Conferencing (1-2 schools)
			Prevent Teach Reinforce (FBA/BIP)
			NOTon Tobacco (cessation program)
			Human Media Relations – specific to athletes (NIAA Violation Warranged)



	A	АВ		D	E	F
	SMH Providers 🗸 🖫	4				
1+	Tт Name	○ Provider Type ∨	Tτ Credentials ∨		License ~	Tτ EBPs trained γ to provide
2	Name	Clinical	Credentials	m/d/yyyy	D File	EBPs trained to provide
3	Name	Non-clinical ▼	Credentials	m/d/yyyy	D File	EBPs trained to provide
4	Name	Paraprofessional •	Credentials	m/d/yyyy	D File	EBPs trained to provide
5	Name	RBT ▼	Credentials	m/d/yyyy	D File	EBPs trained to provide
6	Name	CHW ▼	Credentials	m/d/yyyy	D File	EBPs trained to provide
7	Name	•	Credentials	m/d/yyyy	D File	EBPs trained to provide
8	Name	•	Credentials	m/d/yyyy	D File	EBPs trained to provide
9	Name	•	Credentials	m/d/yyyy	D File	EBPs trained to provide
10	Name	•	Credentials	m/d/yyyy	D File	EBPs trained to provide
11	Name	•	Credentials	m/d/yyyy	D File	EBPs trained to provide
12	Name	•	Credentials	m/d/yyyy	D File	EBPs trained to provide
13	Name	•	Credentials	m/d/yyyy	D File	EBPs trained to provide
14	Name	•	Credentials	m/d/yyyy	D File	EBPs trained to provide
15	Name	•	Credentials	m/d/yyyy	D File	EBPs trained to provide
16	Name	•	Credentials	m/d/yyyy	D File	EBPs trained to provide
17	Name	•	Credentials	m/d/yyyy	D File	EBPs trained to provide
18	Name	•	Credentials	m/d/yyyy	D File	EBPs trained to provide
19	Name	•	Credentials	m/d/yyyy	D File	EBPs trained to provide

Data Decision Rules

- Schools will outline data decision rules aligned to each of their advanced tier (2 & 3) interventions to include:
 - Entry criteria
 - Intervention description (explicit skills & duration)
 - Progress monitoring data
 - Exit criteria

Before students enter the intervention!

Intervention	Description	Entry Criteria	Data to Progress Monitor	Exit Criteria



Tier 2 Intervention	Description	Example Entry Criteria	Data to Progress Monitor	Example Exit Criteria
* Bounce Back 5-11 years	10 sessions in group format. Teaching of coping skills & healing through games & activities structured in the Bounce Back manual.	Universal Screening Score: Moderate/High risk for internalizing concerns or moderate risk for externalizing concerns + Handle with Care or Save-voice tip(s) OR teacher/family referral + risk for trauma identified on supplemental trauma screening tool*	Weekly Progress Report that measures utilization of the following skills: Feeling identification, use of coping skills, problem solving skills, use of relaxation exercises	Reduction in risk on trauma-specific supplemental screening tool + increase in the use of skills that are measured by the WPR
Botvin Life Skills Grades 9-12	7 units taught across 10 sessions (~45 min/ session). Behavior Skills Training (BST) lessons focus on emotional, physical, and mental health, risk taking & substance abuse, making decisions, communication, and relationships.	Universal Screening score at the Moderate/High Risk Level for I or E + ODRs for aggression or substance use/possession OR NIAA violation + Contact(s) with law enforcement or JPO within the semester OR Teacher/parent referral	(WPR) that facilitates structured student self-assessment on Botvin Skills: Healthy Choices, Responsible Decision Making, Managing Stress & Emotions & Relationship Skills	Reduction in overall risk score on universal screening + Reduced rate of ODR accrual during intervention period + Increase use in skills that are measured by the weekly progress report

Intervention	Description	Example Entry Criteria	Data to Progress Monitor	Example Exit Criteria
ACT for Adolescents Ages 10- 19	ACT is an <u>8 part</u> guided action-oriented approach to psychotherapy that stems from traditional behavior therapy and cognitive behavioral therapy.	Universal Screening _ High Risk + <u>Moderate(+)</u> Risk on 2 areas on Multi- dimensional screener Time Out of Class as Measured <u>By</u> SWIS data or ADA data	Daily progress Report (BRS) grounded in hexaflex process	Progress with treatment goals + Increase use of healthy coping strategies per DPR BRS grounded in hexaflex process 80% mastery + Reduction in Time Out of Class
Prevent Teach Reinforce K-8	PTR is a model of positive behavior support and is aligned with the principles and procedures of applied behavior analysis for a wide variety of students with challenging behavior. PTR includes a 5- step process: teaming, goal setting, assessment, intervention and evaluation.	Teacher/Family/ Administrative Referral + ODRs + 2 or more exclusionary events	BRS on replacement skills or BRS on decreasing undesired behavior	BRS Improvement Skill Mastery of 80% + Reduction of ODRs + Goal progress

Data to Review Across the Tiers

Individualized assessment; Individualized treatment/support Plans; Progress monitoring of treatment goals

Universal Screening Data; Discipline Referrals; Attendance; Nurse Visits; Early Warning Targeted Screenings;
Multidimensional Screening;
Weekly progress monitoring of
the skills taught in the IV



Progress Monitoring

- The more intensive the intervention, the more frequent data collection
- Progress should be monitored on the SKILLs being taught, practiced, & reinforced
- External vs. Internal observers



BOUNCE BACK

Weekly Progress Report

2- Great1- Okay

0 - Tough

Name:							
			Week of:	Weekly Goal:			
Use of							
↓	Monday	Tuesday	Wednesday	Thursday	Friday		
	2- Great						
Coping Skills	1- Okay	2 – 1 - 0	2-1-0	2-1-0	2 – 1 - 0		
	0- Tough						
Identifying		2- Great					
Feelings	2-1-0	1- Okay	2-1-0	2-1-0	2-1-0		
reemigs		0- Tough					
Problem	2-1-0		2- Great				
Solving Skills		2 – 1 - 0	1- Okay	2-1-0	2-1-0		
Solving Skills			0- Tough				
Relaxation				2- Great			
Techniques	2-1-0	2 – 1 - 0	2-1-0	1- Okay	2 - 1 - 0		
recrimques				0- Tough			
Daily Points	/8	/8	/8	/8	/8		
ty (
Weekly Points:							
ED!				Weekly Progres	ss:%		



Behavior Rating Scale

Date: January 2020

	▼ Date																			
Behavior	•																			
Asking to																				
Join In	10+ daily	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
	8-9	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
	6-7	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
	4-5	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
	0-3	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Asking for																				
a Break	10+ daily	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
	8-9	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
	6-7	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
	4-5	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
	0-3	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Throwing	10+ daily	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
items	8-9	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
	6-7	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
	4-5	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
	0-3	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
Eloping	10+ daily	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Lioping	8-9	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
	6-7	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
	4-5	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
	0-3	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1



Fidelity of Intervention- Progress Monitoring

- Before we consider student outcomes, we need to consider if the intervention is being implemented with fidelity
- The MTSS Team should monitor the fidelity of all interventions (tiers 1-3) in an ongoing manner
- The people implementing the interventions need to know what the fidelity criteria are and should be given the opportunity to self-monitor



Intervention Fidelity Checklist

of Steps=

Yes/# of steps

/# = _%

School:	Intervention:	Date:	Obser	ver:	
	Steps of the Intervention			Was the Step Implemented? Yes/No/NA	Fidelity Score Y=1 No = 0 NA= NA
1.					
2.					
3.					
4.					
5.					



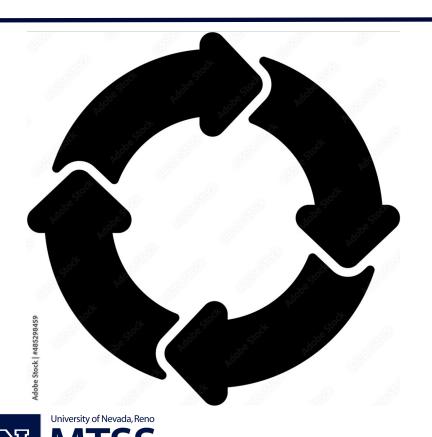
Calculating Fidelity

Total Fidelity Score for this Observation



- Level of Use
 - What portion of students are accessing Tier 2 interventions
 - Which interventions?
- Efficacy/Student Performance
 - How are students performing across interventions?
 - Progress monitoring data aggregated across the district per intervention
 - Can lead to adjustments in IV's supported in the system

Ongoing Systems Review



Level of Use

- What portion of students are accessing Tier 2 interventions
 - Which interventions?

Efficacy/Student Performance

- How are students performing across interventions?
- Progress monitoring data aggregated across the district per intervention
- Can lead to adjustments in IV's supported in the system

Concerns & Mitigations

- Scope of practice
- Privacy/Confidentiality
- Consent
- Continuity of care

- Develop clear policies
- Provide adequate training
- Engage families
- Engage in proper documentation



THANK YOU!



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